



Secure your working future

csirobargaining2011.org

Member action forces a shift on consultation.

Background

Staff Association members in December endorsed a motion stating that in order for an agreement to be supported, the CSIRO Executive needed to change its position positively on the outstanding issues of consultation, redundancy and redeployment, pay and parental leave. In a Protected Action Ballot in February members overwhelmingly voted to support the taking of industrial action unless there was significant movement from the CSIRO Executive on outstanding issues. The implementation of bans on effort logging and credit card reconciliation as well as two weeks of rolling stoppages have led to a small shift in the CSIRO Executive position.

What has changed?

After negotiations on Wednesday the CSIRO Executive has now moved its position on consultation to one where they will agree to consult before initiatives or proposals are introduced. This movement has been forced by the successful industrial action campaign undertaken by members. It does not however provide for consultation prior to a decision being made.

On the issue of the CSIRO Executive's proposed cut to "slow track" redundancy provisions they are currently reconsidering their position. On all other outstanding issues (including pay) there has been no progress.

Member meetings next week.

There will be member's meetings next week to report on the status of negotiations (including the detail of the proposed consultation clause) and consider the next steps in our campaign. All members are urged to attend. For details of meeting times and venues please contact your workplace delegate or organiser.

Keep applying the work bans!

In accordance with legally notified industrial action Staff Association members currently are undertaking protected industrial action in the form of:

- a ban on all effort logging
- a ban on all reconciliation of credit cards

These bans will remain in place until further notice.

What if I'm not a union member?

If you are not yet a Staff Association member, get with the programme! Now is a crucial time to support your colleagues and get involved. Join today by filling in the form on the back of this bulletin and hand it to your workplace delegate, fax to 03 8620 6347 or scan and email to csstaff@cpsu.org.au

CSIRO Staff Association - A Section of the Community and Public Sector Union

Application for Membership

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT DR/MR/MRS/MISS/MS SURNAME

MALE/FEMALE INITIALS PREFERRED GIVEN NAME DATE OF BIRTH

QUALIFICATIONS CSOF LEVEL/STEP DIVISION/UNIT

LOCATION WORKPLACE DELEGATE

TENURE - Indefinite or Specified (date period ends) FULL OR PART-TIME (hours per week)

HOME ADDRESS

POSTAL ADDRESS

TELEPHONE (Work) (Home) (EMAIL)

SIGNATURE WITNESS SIGNATURE DATE

For your information - To be financial, a member must have paid all subscriptions and all other amounts owed within 30 DAYS of them becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the Union.

To: The CSIRO Pay Officer

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted from salary and credited to MECU/LCU may be varied from time to time and the amount of any variation shall be as certified and advised to you by MECU/LCU.

IDENT SURNAME GIVEN NAME

CSIRO DIVISION/UNIT LOCATION

CSOF LEVEL/STEP HOME ADDRESS

TELEPHONE () EMAIL

DATE OF BIRTH SIGNATURE DATE

PLEASE NOTE: YOUR DEDUCTION WILL CEASE WHEN YOUR EMPLOYMENT WITH CSIRO IS TERMINATED OR YOU GO ON LEAVE WITHOUT PAY. IF YOU RESIGN FROM THE UNION AND REMAIN IN CSIRO, IT IS YOUR RESPONSIBILITY TO AUTHORISE THE PAY OFFICER TO CEASE YOUR DEDUCTION.

Please hand to your delegate, fax to 03 8620 6347 or email to csstaff@cpsu.org.au

Privacy Information of CSIRO Staff Association/CPSU Members

The CPSU is committed to protecting your personal information consistently with principles set out in the Commonwealth Privacy Act 1988. This petition is being undertaken for the purpose of eliciting information on conditions of work of CPSU members and potential members. We will only use any personal information you provide for the purpose for which you have provided it. In this context, we may contact you further to clarify the information you have provided or to otherwise follow-up on the issues raised about your workplace. We will not disclose any personal information to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access any information we hold about you by contacting us on 1300 137 636. This statement relates only to this document. For a copy of the CPSU's privacy policy visits <http://www.cpsu.org.au/site/privacy.html> or ring 1300 137 636.

Please separate along Perforation and Tape Here