



Secure your working future

csirobargaining2011.org

Vote for your right to take Protected Industrial Action.

Background

The Staff Association and the CSIRO Executive have not reached agreement on key outstanding issues for your next enterprise agreement (consultation, redeployment and redundancy, pay and parental leave). The CSIRO Executive have chosen to ignore the consistently expressed concerns of Staff Association members. In order to advance these issues and place pressure on the CSIRO Executive to shift their position, the Staff Association applied, and was granted, an order from Fair Work Australia (FWA) for a Protected Action Ballot. CSIRO Corporate HR opposed the Staff Association's application. Their numerous objections aimed at preventing a vote taking place and claiming that the Staff Association were not genuinely bargaining, were rejected by FWA.

What does this mean?

A PAB will now take place. Staff Association members will receive a **postal ballot next week** at their **home address** from the Australian Electoral Commission (AEC). Members are strongly urged to vote when they receive their ballot and post it back to the AEC promptly.

Vote Yes!

The Staff Association Council and your negotiating team strongly recommend that all members vote in the ballot and vote YES. A successful ballot outcome will authorise **the right to take protected industrial action**. A high voter return and YES vote will send a strong message to the CSIRO Executive that they need to improve their agreement offer on the key outstanding issues. The question members are voting on, provides scope for the form of industrial action that may be taken. We will be updating members further, if and when particular action is contemplated.

What is the question I will be voting on?

"Do you, in support of advancing claims in the negotiation of an Enterprise Agreement with the CSIRO, endorse the taking of protected industrial action which may involve you and/or other employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

- a. An unlimited number of bans and limitations on the performance of activities or processes within, or connected with, the SAP system; and
- b. An unlimited number of stoppages of work of up to two (2) hour duration; and
- c. An unlimited number of twenty-four (24) hour stoppages of work?"

What are the requirements for a ballot to be successful?

In order for Staff Association members to establish the right to take industrial action, at least 50% of members must vote and a majority of the members that vote, must vote yes. If the ballot is successful, all members will have the right to take industrial action, that is protected by the FW Act.

How can I get more information about the campaign?

Attend the membership meeting in your workplace, talk to your delegate or organiser, go to csirobargaining2011.org or send an email to csstaff@cpsu.org.au

What if I'm not a union member?

If you are not yet a Staff Association member, get involved and support your colleagues at this important time. Join today by filling in the form on the back of this bulletin and hand to your workplace delegate, fax to 03 8620 6347 or scan and email to csstaff@cpsu.org.au

CSIRO Staff Association - A Section of the Community and Public Sector Union

Application for Membership

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT _____ DR/MR/MRS/MISS/MS _____ SURNAME _____

MALE/FEMALE INITIALS _____ PREFERRED GIVEN NAME _____ DATE OF BIRTH _____

QUALIFICATIONS _____ CSOF LEVEL/STEP _____ DIVISION/UNIT _____

LOCATION _____ WORKPLACE DELEGATE _____

TENURE - Indefinite or Specified (date period ends) _____ FULL OR PART-TIME (hours per week) _____

HOME ADDRESS _____

POSTAL ADDRESS _____

TELEPHONE (Work) _____ (Home) _____ (EMAIL) _____

SIGNATURE _____ WITNESS SIGNATURE _____ DATE _____

For your information - To be financial, a member must have paid all subscriptions and all other amounts owed within 30 DAYS of them becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the Union.

To: The CSIRO Pay Officer

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted from salary and credited to MECU/LCU may be varied from time to time and the amount of any variation shall be as certified and advised to you by MECU/LCU.

IDENT _____ SURNAME _____ GIVEN NAME _____

CSIRO DIVISION/UNIT _____ LOCATION _____

CSOF LEVEL/STEP _____ HOME ADDRESS _____

TELEPHONE () _____ EMAIL _____

DATE OF BIRTH _____ SIGNATURE _____ DATE _____

PLEASE NOTE: YOUR DEDUCTION WILL CEASE WHEN YOUR EMPLOYMENT WITH CSIRO IS TERMINATED OR YOU GO ON LEAVE WITHOUT PAY. IF YOU RESIGN FROM THE UNION AND REMAIN IN CSIRO, IT IS YOUR RESPONSIBILITY TO AUTHORISE THE PAY OFFICER TO CEASE YOUR DEDUCTION.

Please hand to your delegate, fax to 03 8620 6347 or email to csstaff@cpsu.org.au

Privacy Information of CSIRO Staff Association/CPSU Members

The CPSU is committed to protecting your personal information consistently with principles set out in the Commonwealth Privacy Act 1988. This petition is being undertaken for the purpose of eliciting information on conditions of work of CPSU members and potential members. We will only use any personal information you provide for the purpose for which you have provided it. In this context, we may contact you further to clarify the information you have provided or to otherwise follow-up on the issues raised about your workplace. We will not disclose any personal information to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access any information we hold about you by contacting us on 1300 137 636. This statement relates only to this document. For a copy of the CPSU's privacy policy visits <http://www.cpsu.org.au/site/privacy.html> or ring 1300 137 636.

Please separate along Perforation and Tape Here