



# Secure your working future

csirobargaining2011.org

## Fair Work Australia orders Protected Action Ballot.

### Background

The Staff Association and the CSIRO Executive have not reached agreement on key outstanding issues for your next enterprise agreement. The CSIRO Executive have chosen to ignore the consistently expressed concerns of Staff Association members. In order to advance these issues and place pressure on the CSIRO Executive to shift their position, the Staff Association applied to Fair Work Australia (FWA) to grant an order for a Protected Action Ballot (PAB).

CSIRO Corporate HR opposed the Staff Association's application at the hearing on 31 January 2011. Their objections were not accepted by FWA. These included:

- that the Staff Association were not trying to genuinely reach agreement. **Rejected**
- that the ballot question the Staff Association was proposing was ambiguous and should not be allowed. **Rejected**

For more information on the key outstanding issues, including bulletin updates, go to [csirobargaining2011.org](http://csirobargaining2011.org)

### What does this mean?

A PAB will now take place. It will give members a vote to support and establish the right to take action. The precise timing of the vote will be determined by the Australian Electoral Commission. The ballot will be by postal vote, with voting papers to be sent to the home address of all members.

### What is the question that members will be voting on?

"Do you, in support of advancing claims in the negotiation of an Enterprise Agreement with the CSIRO, endorse the taking of protected industrial action which may involve you and/or other employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

- a. An unlimited number of bans and limitations on the performance of activities or processes within, or connected with, the SAP system; and
- b. An unlimited number of stoppages of work of up to two (2) hour duration; and
- c. An unlimited number of twenty-four (24) hour stoppages of work?"

### What are the requirements for a ballot to be successful?

In order for Staff Association members to establish the right to take industrial action, at least 50% of members must vote and a majority of the members that vote, must vote yes.

### Will members have a chance to meet and discuss the status of enterprise bargaining, including next steps?

Yes. Membership meetings are currently being organised at all sites. For information on your meeting, please contact your local workplace delegate or organiser.

### What if I'm not a union member?

If you are not yet a Staff Association member, get involved and support your colleagues at this important time. Join today by filling in the form on the back of this bulletin and hand it to your workplace delegate, fax to 03 8620 6347 or scan and email to [csstaff@cpsu.org.au](mailto:csstaff@cpsu.org.au)

**CSIRO Staff Association - A Section of the Community and Public Sector Union**

**Application for Membership**

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT \_\_\_\_\_ DR/MR/MRS/MISS/MS \_\_\_\_\_ SURNAME \_\_\_\_\_

MALE/FEMALE INITIALS \_\_\_\_\_ PREFERRED GIVEN NAME \_\_\_\_\_ DATE OF BIRTH \_\_\_\_\_

QUALIFICATIONS \_\_\_\_\_ CSOF LEVEL/STEP \_\_\_\_\_ DIVISION/UNIT \_\_\_\_\_

LOCATION \_\_\_\_\_ WORKPLACE DELEGATE \_\_\_\_\_

TENURE - Indefinite or Specified (date period ends) \_\_\_\_\_ FULL OR PART-TIME ( hours per week) \_\_\_\_\_

HOME ADDRESS \_\_\_\_\_

POSTAL ADDRESS \_\_\_\_\_

TELEPHONE (Work) \_\_\_\_\_ (Home) \_\_\_\_\_ (EMAIL) \_\_\_\_\_

SIGNATURE \_\_\_\_\_ WITNESS SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

**For your information** - To be financial, a member must have paid all subscriptions and all other amounts owed within 30 DAYS of them becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the Union.

**To: The CSIRO Pay Officer**

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted from salary and credited to MECU/LCU may be varied from time to time and the amount of any variation shall be as certified and advised to you by MECU/LCU.

IDENT \_\_\_\_\_ SURNAME \_\_\_\_\_ GIVEN NAME \_\_\_\_\_

CSIRO DIVISION/UNIT \_\_\_\_\_ LOCATION \_\_\_\_\_

CSOF LEVEL/STEP \_\_\_\_\_ HOME ADDRESS \_\_\_\_\_

TELEPHONE ( ) \_\_\_\_\_ EMAIL \_\_\_\_\_

DATE OF BIRTH \_\_\_\_\_ SIGNATURE \_\_\_\_\_ DATE \_\_\_\_\_

**PLEASE NOTE: YOUR DEDUCTION WILL CEASE WHEN YOUR EMPLOYMENT WITH CSIRO IS TERMINATED OR YOU GO ON LEAVE WITHOUT PAY. IF YOU RESIGN FROM THE UNION AND REMAIN IN CSIRO, IT IS YOUR RESPONSIBILITY TO AUTHORISE THE PAY OFFICER TO CEASE YOUR DEDUCTION.**

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