



Secure your working future

csirobargaining2011.org

Support and join the Staff Association today to have the right to take protected action.

What has the CSIRO Executive done to resolve the bargaining impasse since three days of negotiation in December 2010 failed to resolve key issues?

Nothing – until today (20 January) when Corporate HR wrote to the Staff Association offering to meet next week, but making it clear that there is no change at all to the CSIRO Executive's position on any of the unresolved issues.

Why is industrial action in CSIRO looking increasingly likely?

- Key issues of consultation, redeployment and redundancy, pay and parental leave are unresolved
- Staff Association members overwhelmingly voted in December that these issues must be resolved for an agreement to be acceptable
- Despite this feedback from members, the CSIRO Executive has not changed its position for over a month
- The only option for Staff Association members to achieve a better agreement is to establish the right to, and if necessary, take industrial action.

Has an application to Fair Work Australia for a Protected Action Ballot been authorised?

Yes. The Staff Association Section Council and CPSU Executive Committee have unanimously endorsed the lodging of the application. It will be lodged with Fair Work Australia next week.

Will the holding of a protected action ballot increase the pressure on the CSIRO Executive?

Yes. Clearly the real likelihood of industrial action increases the pressure on CSIRO Executive to change their position. This pressure increases when a ballot is successful. The other option for the CSIRO Executive is to put a proposed agreement out to an all staff vote. Until the key issues are resolved, the Staff Association will recommend to members that staff vote against any such proposed agreement.

What is the process for members to vote on protected industrial action?

This has been outlined in our previous bulletin 'The next steps to a better agreement' which can be accessed at csirobargaining2011.org. If Fair Work Australia approves the application for a Protected Action Ballot next week, the vote is likely to occur in early/mid February.

Will the Staff Association discuss the specific forms and timing of industrial action with members?

Yes. Whilst the categories of proposed industrial action will be outlined in the application to Fair Work Australia and will be contained in the ballot question to be put to members, issues such as the particular form, frequency and timing of any such action will be discussed with members.

If I am not a Staff Association member do I get a vote in the ballot to decide if members get the right to take industrial action?

No. If a Protected Action Ballot is ordered by Fair Work Australia, only financial Staff Association members at the time get a vote and if the ballot is successful, have the right to take protected industrial action. What this means in practice, is that staff wishing to have a say in the ballot need to join the Staff Association immediately.

CSIRO Staff Association - A Section of the Community and Public Sector Union

Application for Membership

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT DR/MR/MRS/MISS/MS SURNAME

MALE/FEMALE INITIALS PREFERRED GIVEN NAME DATE OF BIRTH

QUALIFICATIONS CSOF LEVEL/STEP DIVISION/UNIT

LOCATION WORKPLACE DELEGATE

TENURE - Indefinite or Specified (date period ends) FULL OR PART-TIME (hours per week)

HOME ADDRESS

POSTAL ADDRESS

TELEPHONE (Work) (Home) (EMAIL)

SIGNATURE WITNESS SIGNATURE DATE

For your information - To be financial, a member must have paid all subscriptions and all other amounts owed within 30 DAYS of them becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the Union.

To: The CSIRO Pay Officer

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted from salary and credited to MECU/LCU may be varied from time to time and the amount of any variation shall be as certified and advised to you by MECU/LCU.

IDENT SURNAME GIVEN NAME

CSIRO DIVISION/UNIT LOCATION

CSOF LEVEL/STEP HOME ADDRESS

TELEPHONE () EMAIL

DATE OF BIRTH SIGNATURE DATE

PLEASE NOTE: YOUR DEDUCTION WILL CEASE WHEN YOUR EMPLOYMENT WITH CSIRO IS TERMINATED OR YOU GO ON LEAVE WITHOUT PAY. IF YOU RESIGN FROM THE UNION AND REMAIN IN CSIRO, IT IS YOUR RESPONSIBILITY TO AUTHORISE THE PAY OFFICER TO CEASE YOUR DEDUCTION.

Please hand to your delegate, fax to 03 8620 6347 or email to csstaff@cpsu.org.au

Privacy Information of CSIRO Staff Association/CPSU Members

The CPSU is committed to protecting your personal information consistently with principles set out in the Commonwealth Privacy Act 1988. This petition is being undertaken for the purpose of eliciting information on conditions of work of CPSU members and potential members. We will only use any personal information you provide for the purpose for which you have provided it. In this context, we may contact you further to clarify the information you have provided or to otherwise follow-up on the issues raised about your workplace. We will not disclose any personal information to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access any information we hold about you by contacting us on 1300 137 636. This statement relates only to this document. For a copy of the CPSU's privacy policy visits <http://www.cpsu.org.au/site/privacy.html> or ring 1300 137 636.

Please separate along Perforation and Tape Here