



Secure your working future

csirobargaining2011.org

Members vote YES in Protected Industrial Action Ballot.

Staff Association members have comprehensively voted for the right to take industrial action in CSIRO.

Figures released today by the Australian Electoral Commission show that 91% of Staff Association members who voted, have answered YES to the question:

Do you, in support of advancing claims in the negotiation of an Enterprise Agreement with the CSIRO, endorse the taking of protected industrial action which may involve you and/or other employees engaging in any and all of the following forms of industrial action separately, concurrently and/or consecutively:

- a. An unlimited number of bans and limitations on the performance of activities or processes within, or connected with, the SAP system; and
- b. An unlimited number of stoppages of work of up to two (2) hour duration; and
- c. An unlimited number of twenty-four (24) hour stoppages of work?

A good outcome for members.

71% of members voted in the protected action ballot. Whilst this is a good result, the return percentage would have been higher if it were not for:

- an estimated 5-10% of members not receiving a ballot; and
- workplace notices informing staff about the ballot (as required by Fair Work Act regulations), either not being displayed by Corporate HR in prominent locations at all or only being displayed extremely late in the ballot process.

One last opportunity to resolve bargaining through negotiation.

The CSIRO Executive has not changed its position on the key outstanding issues of consultation, pay, redeployment and redundancy and parental leave for over 3 months. Members have consistently expressed their views over this period and have now comprehensively supported the right to take industrial action.

On behalf of members, Staff Association Secretary Sam Popovski is calling on CEO Megan Clark to seek her urgent intervention to help deliver an acceptable agreement for staff. Industrial action is a last resort, which can be averted by the CSIRO Executive respecting the views of staff and constructively negotiating on the outstanding issues.

Membership meetings next week.

Meetings in all CSIRO workplaces will be held next week to provide an update on the status of the bargaining campaign and discuss next steps. Make sure you attend and have your say. Details of meetings will be available from your Staff Association workplace delegate or organiser.

What if I'm not a union member?

If you are not yet a Staff Association member, now is an important time to support your colleagues and get involved. Join today by filling in the form on the back of this bulletin and hand it to your workplace delegate, fax to 03 8620 6347 or scan and email to csstaff@cpsu.org.au

CSIRO Staff Association - A Section of the Community and Public Sector Union

Application for Membership

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT DR/MR/MRS/MISS/MS SURNAME

MALE/FEMALE INITIALS PREFERRED GIVEN NAME DATE OF BIRTH

QUALIFICATIONS CSOF LEVEL/STEP DIVISION/UNIT

LOCATION WORKPLACE DELEGATE

TENURE - Indefinite or Specified (date period ends) FULL OR PART-TIME (hours per week)

HOME ADDRESS

POSTAL ADDRESS

TELEPHONE (Work) (Home) (EMAIL)

SIGNATURE WITNESS SIGNATURE DATE

For your information - To be financial, a member must have paid all subscriptions and all other amounts owed within 30 DAYS of them becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the Union.

To: The CSIRO Pay Officer

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted from salary and credited to MECU/LCU may be varied from time to time and the amount of any variation shall be as certified and advised to you by MECU/LCU.

IDENT SURNAME GIVEN NAME

CSIRO DIVISION/UNIT LOCATION

CSOF LEVEL/STEP HOME ADDRESS

TELEPHONE () EMAIL

DATE OF BIRTH SIGNATURE DATE

PLEASE NOTE: YOUR DEDUCTION WILL CEASE WHEN YOUR EMPLOYMENT WITH CSIRO IS TERMINATED OR YOU GO ON LEAVE WITHOUT PAY. IF YOU RESIGN FROM THE UNION AND REMAIN IN CSIRO, IT IS YOUR RESPONSIBILITY TO AUTHORISE THE PAY OFFICER TO CEASE YOUR DEDUCTION.

Please hand to your delegate, fax to 03 8620 6347 or email to csstaff@cpsu.org.au

Privacy Information of CSIRO Staff Association/CPSU Members

The CPSU is committed to protecting your personal information consistently with principles set out in the Commonwealth Privacy Act 1988. This petition is being undertaken for the purpose of eliciting information on conditions of work of CPSU members and potential members. We will only use any personal information you provide for the purpose for which you have provided it. In this context, we may contact you further to clarify the information you have provided or to otherwise follow-up on the issues raised about your workplace. We will not disclose any personal information to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access any information we hold about you by contacting us on 1300 137 636. This statement relates only to this document. For a copy of the CPSU's privacy policy visits <http://www.cpsu.org.au/site/privacy.html> or ring 1300 137 636.

Please separate along Perforation and Tape Here