



Secure your working future

csirobargaining2011.org

Members vote to accept proposed agreement.

Background

After months of campaigning and negotiating for a better deal, members have voted to accept the proposed Enterprise Agreement. A copy of the full draft can be accessed at our website csirobargaining2011.org

The vote outcome.

Through membership meetings in the past fortnight, 79% of members that voted nationally, voted to accept the proposed agreement. There was comprehensive debate at the meetings and the disappointing pay outcome made it a difficult decision for many members. Members supported the overall improvements to conditions including the improved redundancy process and enhanced consultation clause. Members also recognised the importance of enforcing our conditions and continuing to build our strength in coming years.

CSIRO Staff Association Council motion.

Acting on the vote of members, the Staff Association Council met and passed the following motion:

'The CSIRO Staff Association Council notes that 79% of members that voted nationally accepted the proposed agreement. As a result, the Council authorises the Secretary to:

- *conduct approval processes for the agreement within the CPSU;*
- *notify CSIRO Executive and Corporate HR of the outcome of the vote and of feedback from members meetings; and*
- *notify CSIRO Executive and Corporate HR of the discontinuation of protected industrial action.*

What are the next steps?

The proposed agreement has been sent to the Australian Public Service Commission to verify it complies with Government policy. Approval processes within the Staff Association/CPSU will commence to provide authorisation for the union to be covered by the agreement, should it be endorsed in an all staff vote. CSIRO Corporate HR will conduct the consideration period and vote on the agreement in early June. If supported by a majority of staff that vote, the agreement will then be registered through Fair Work Australia and is likely to be in place from early July.

Effort logging and credit card reconciliation bans to cease immediately.

Now that members have voted to accept an agreement, these bans are to cease immediately. The bans have been an effective part of our campaign and have helped achieve improved redundancy and consultation outcomes. Note that members that participated in the ban/s, can now be legally required to effort log and reconcile credit cards retrospectively. However, any directives to do so must be reasonable and allow for adequate time for the work to be done. Please contact your Staff Association organiser if you have any questions.

CSIRO Staff Association - A Section of the Community and Public Sector Union

Application for Membership

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT _____ DR/MR/MRS/MISS/MS _____ SURNAME _____

MALE/FEMALE INITIALS _____ PREFERRED GIVEN NAME _____ DATE OF BIRTH _____

QUALIFICATIONS _____ CSOF LEVEL/STEP _____ DIVISION/UNIT _____

LOCATION _____ WORKPLACE DELEGATE _____

TENURE - Indefinite or Specified (date period ends) _____ FULL OR PART-TIME (hours per week) _____

HOME ADDRESS _____

POSTAL ADDRESS _____

TELEPHONE (Work) _____ (Home) _____ (EMAIL) _____

SIGNATURE _____ WITNESS SIGNATURE _____ DATE _____

For your information - To be financial, a member must have paid all subscriptions and all other amounts owed within 30 DAYS of them becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the Union.

To: The CSIRO Pay Officer

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted from salary and credited to MECU/LCU may be varied from time to time and the amount of any variation shall be as certified and advised to you by MECU/LCU.

IDENT _____ SURNAME _____ GIVEN NAME _____

CSIRO DIVISION/UNIT _____ LOCATION _____

CSOF LEVEL/STEP _____ HOME ADDRESS _____

TELEPHONE () _____ EMAIL _____

DATE OF BIRTH _____ SIGNATURE _____ DATE _____

PLEASE NOTE: YOUR DEDUCTION WILL CEASE WHEN YOUR EMPLOYMENT WITH CSIRO IS TERMINATED OR YOU GO ON LEAVE WITHOUT PAY. IF YOU RESIGN FROM THE UNION AND REMAIN IN CSIRO, IT IS YOUR RESPONSIBILITY TO AUTHORISE THE PAY OFFICER TO CEASE YOUR DEDUCTION.

Please hand to your delegate, fax to 03 8620 6347 or email to csstaff@cpsu.org.au

Privacy Information of CSIRO Staff Association/CPSU Members

The CPSU is committed to protecting your personal information consistently with principles set out in the Commonwealth Privacy Act 1988. This petition is being undertaken for the purpose of eliciting information on conditions of work of CPSU members and potential members. We will only use any personal information you provide for the purpose for which you have provided it. In this context, we may contact you further to clarify the information you have provided or to otherwise follow-up on the issues raised about your workplace. We will not disclose any personal information to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access any information we hold about you by contacting us on 1300 137 636. This statement relates only to this document. For a copy of the CPSU's privacy policy visits <http://www.cpsu.org.au/site/privacy.html> or ring 1300 137 636.

Please separate along Perforation and Tape Here