



Secure your working future

csirobargaining2011.org

Enterprise Bargaining members meetings this week

We urgently need your feedback!

After seven days of negotiations, issues are moving fast and the Staff Association negotiating team urgently need your feedback. This week, members meetings are being held nationally. We strongly encourage you to attend your local meeting to provide feedback, including on the following issues:

1. Staff consultation: Corporate HR's current proposal limits consultation only to 'major change/s' that are likely to have a 'significant effect on employees' and only after a 'definite decision' has already been made. Corporate HR have rejected the Staff Association's proposal to allow for consultation, wherever possible, before a decision is made. Should we ensure that we don't go backwards on staff consultation in a new agreement?
2. Training and development: CSIRO and the Staff Association have agreed to provide a minimum amount of time for all staff to access training and development each year. However, Corporate HR's current proposal is for 4 days per year compared to the Staff Association's proposal of 10 days (exclusive of travel time). How many days is a sufficient commitment to training and development?
3. Cashing out of recreation leave: Corporate HR are seeking the introduction of an annual cash out scheme for recreation leave. Should we agree to a cash out scheme at all? If we do, should it be limited or should we agree to the current Corporate HR proposal?

Pay and other issues with financial implications will be negotiated with CSIRO Executive Team representatives next week. Your feedback at meetings this week will help guide the Staff Association negotiating team. Further detailed information will be emailed to members later this week. A full update on the status of all claims is available at csirobargaining2011.org.

If you are unaware of the time and location of your members meeting, please contact your workplace delegate or Staff Association organiser.

Authorised by Sam Popovski, Secretary, CSIRO Staff Association

CSIRO Staff Association - A Section of the Community and Public Sector Union

Application for Membership

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT _____ DR/MR/MRS/MISS/MS _____ SURNAME _____

MALE/FEMALE INITIALS _____ PREFERRED GIVEN NAME _____ DATE OF BIRTH _____

QUALIFICATIONS _____ CSOF LEVEL/STEP _____ DIVISION/UNIT _____

LOCATION _____ WORKPLACE DELEGATE _____

TENURE - Indefinite or Specified (date period ends) _____ FULL OR PART-TIME (hours per week) _____

HOME ADDRESS _____

POSTAL ADDRESS _____

TELEPHONE (Work) _____ (Home) _____ (EMAIL) _____

SIGNATURE _____ WITNESS SIGNATURE _____ DATE _____

For your information - To be financial, a member must have paid all subscriptions and all other amounts owed within 30 DAYS of them becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the Union.

To: The CSIRO Pay Officer

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted from salary and credited to MECU/LCU may be varied from time to time and the amount of any variation shall be as certified and advised to you by MECU/LCU.

IDENT _____ SURNAME _____ GIVEN NAME _____

CSIRO DIVISION/UNIT _____ LOCATION _____

CSOF LEVEL/STEP _____ HOME ADDRESS _____

TELEPHONE () _____ EMAIL _____

DATE OF BIRTH _____ SIGNATURE _____ DATE _____

PLEASE NOTE: YOUR DEDUCTION WILL CEASE WHEN YOUR EMPLOYMENT WITH CSIRO IS TERMINATED OR YOU GO ON LEAVE WITHOUT PAY. IF YOU RESIGN FROM THE UNION AND REMAIN IN CSIRO, IT IS YOUR RESPONSIBILITY TO AUTHORISE THE PAY OFFICER TO CEASE YOUR DEDUCTION.

Please hand to your delegate, fax to 03 8620 6347 or email to csstaff@cpsu.org.au

Privacy Information of CSIRO Staff Association/CPSU Members

The CPSU is committed to protecting your personal information consistently with principles set out in the Commonwealth Privacy Act 1988. This petition is being undertaken for the purpose of eliciting information on conditions of work of CPSU members and potential members. We will only use any personal information you provide for the purpose for which you have provided it. In this context, we may contact you further to clarify the information you have provided or to otherwise follow-up on the issues raised about your workplace. We will not disclose any personal information to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access any information we hold about you by contacting us on 1300 137 636. This statement relates only to this document. For a copy of the CPSU's privacy policy visits <http://www.cpsu.org.au/site/privacy.html> or ring 1300 137 636.

Please separate along Perforation and Tape Here