



Secure your working future

csirobargaining2011.org

FINALLY bargaining negotiations to commence! Members' campaign drives CSIRO Executive to the table.

Background

Despite repeated requests from the Staff Association since July 8, CSIRO Executive had not agreed to a timetable for bargaining negotiations. Weeks of time were taken in bureaucratic processes, when the only requirement to commence bargaining was in-principle approval from the Minister's office. Members had seen this kind of bungling before and resolved to take action to apply pressure to commence negotiations.

Members take action

Frustrated by delays, Staff Association members commenced a campaign to raise awareness of the potential threat to an on-time pay rise in February 2011 if negotiations are delayed. This included displaying stickers stating 'We deserve a pay rise in Feb 2011' and highlighting our campaign website csirobargaining2011.org.

Members committed to signing the cut off section of our latest bulletin to call on Deputy CEO Craig Roy to agree to a timetable of negotiations immediately. Hundreds of these were progressively forwarded as pressure on the CSIRO Executive grew day by day.

Breakthrough: CSIRO Executive agrees to schedule negotiations

A meeting will now be held on 27 October to agree to a timetable for negotiations, with negotiations expected to commence next week. The Staff Association is pushing for a serious commitment in terms of time and decision maker involvement in order to strive to complete negotiations for a new and better agreement by mid December (to achieve an on-time pay rise).

Is the Staff Association ready to bargain?

Absolutely. Our bargaining position has been finalised for months based on input from members. We have drafted proposed agreement clauses aligned to our bargaining position claims. Go to csirobargaining2011.org to receive regular updates.

How can I help?

Members can get involved by distributing information, having conversations and providing feedback from members in your workplace. If you are interested in becoming a campaign volunteer, contact your organiser or csstaff@cpsu.org.au

If you are not a member yet, get involved and join by filling in the form on the back of this bulletin. By being a member, you make sure that you and your colleagues achieve better outcomes in bargaining.

CSIRO Staff Association - A Section of the Community and Public Sector Union

Application for Membership

I apply for membership of the CSIRO Staff Association (a section of the CPSU) and declare the information provided is true and correct and agree that if admitted, I will abide by the Constitution and Rules of the Union.

CSIRO IDENT _____ DR/MR/MRS/MISS/MS _____ SURNAME _____

MALE/FEMALE INITIALS _____ PREFERRED GIVEN NAME _____ DATE OF BIRTH _____

QUALIFICATIONS _____ CSOF LEVEL/STEP _____ DIVISION/UNIT _____

LOCATION _____ WORKPLACE DELEGATE _____

TENURE - Indefinite or Specified (date period ends) _____ FULL OR PART-TIME (hours per week) _____

HOME ADDRESS _____

POSTAL ADDRESS _____

TELEPHONE (Work) _____ (Home) _____ (EMAIL) _____

SIGNATURE _____ WITNESS SIGNATURE _____ DATE _____

For your information - To be financial, a member must have paid all subscriptions and all other amounts owed within 30 DAYS of them becoming due. In order to resign from the union, a member must give 2 weeks notice, in writing, to the Union.

To: The CSIRO Pay Officer

Please credit 0.55% of my salary to MEMBERS AND EDUCATION CREDIT UNION (MECU)/LABORATORY CREDIT UNION (LCU) from the first available pay period after receipt of this authority. This is in addition to previous authorities for deductions to MECU/LCU and should remain in force until further notice.

The amount to be deducted from salary and credited to MECU/LCU may be varied from time to time and the amount of any variation shall be as certified and advised to you by MECU/LCU.

IDENT _____ SURNAME _____ GIVEN NAME _____

CSIRO DIVISION/UNIT _____ LOCATION _____

CSOF LEVEL/STEP _____ HOME ADDRESS _____

TELEPHONE () _____ EMAIL _____

DATE OF BIRTH _____ SIGNATURE _____ DATE _____

PLEASE NOTE: YOUR DEDUCTION WILL CEASE WHEN YOUR EMPLOYMENT WITH CSIRO IS TERMINATED OR YOU GO ON LEAVE WITHOUT PAY. IF YOU RESIGN FROM THE UNION AND REMAIN IN CSIRO, IT IS YOUR RESPONSIBILITY TO AUTHORISE THE PAY OFFICER TO CEASE YOUR DEDUCTION.

Please hand to your delegate, fax to 03 8620 6347 or email to csstaff@cpsu.org.au

Privacy Information of CSIRO Staff Association/CPSU Members

The CPSU is committed to protecting your personal information consistently with principles set out in the Commonwealth Privacy Act 1988. This petition is being undertaken for the purpose of eliciting information on conditions of work of CPSU members and potential members. We will only use any personal information you provide for the purpose for which you have provided it. In this context, we may contact you further to clarify the information you have provided or to otherwise follow-up on the issues raised about your workplace. We will not disclose any personal information to anyone or any organisation outside of the CPSU unless you consent or we are required to do so by law. You can access any information we hold about you by contacting us on 1300 137 636. This statement relates only to this document. For a copy of the CPSU's privacy policy visits <http://www.cpsu.org.au/site/privacy.html> or ring 1300 137 636.

Please separate along Perforation and Tape Here